



COLLEGE OF
Osteopathic Medicine

**Department of Family Medicine
Family Medicine Residency**

OSU Health Care Center
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July 3, 2014

Dr. Snyder,

This is an update on the status of your Academic Probation. The results of your evaluations completed through the Employee Assistance Program (EAP) reveal a summative assessment that you are currently not "fit for duty" and should undergo counseling before returning to direct patient care activities. Effective immediately you are granted a 3-month paid leave of absence so that you can participate in counseling as directed by the EAP. As a condition of employment, you are to participate in counseling sessions, as directed by the EAP, for a period of three months. Near the conclusion of this three-month period your progress will be re-assessed by the EAP and a decision will be made regarding your continued participation in this residency training program.

Respectfully,

Lora Cotton, D.O.
Vice Chair, Department of Family Medicine
Program Director, Family Medicine Residency Program
Associate Professor of Family Medicine
Oklahoma State University, Center for Health Sciences

**EXHIBIT
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I have read and understand this academic probation letter. Jeffrey Snyder, D.O.
Jeffrey Snyder, D.O.

Cc: Jenny Alexopoulos, D.O., Sunny Benjamin, SPHR, Joan Stewart, D.O.